

Candidate Ranking Matrix

Position: _____

Use the matrix below to rank candidates when conducting multiple interviews. After **each** interview, rank **all** candidates you've seen according to his or her interview performance, qualifications, and fit for the job/culture. See example below.

First Candidate	1					
Second Candidate's Rank Order	1	2				
Third Candidate's Rank Order	1	2	3			
Fourth Candidate's Rank Order	1	2	3	4		
Fifth Candidate's Rank Order	1	2	3	4	5	
Sixth Candidate's Rank Order	1	2	3	4	5	6

Notes:

Example

Use the matrix below to rank candidates when conducting multiple interviews. After **each** interview, rank **all** candidates you've seen according to his or her interview performance, qualifications, and fit for the job/culture.

First Candidate	1				
Jordan Miller					
Second Candidate's Rank Order	1	2			
Jordan Miller		Chris Johnson			
Third Candidate's Rank Order	1	2	3		
Avery Martinez		Jordan Miller	Chris Johnson		
Fourth Candidate's Rank Order	1	2	3	4	
Avery Martinez		Jordan Miller	Pat Smith	Chris Johnson	